

**EARN & LEARN
SCHEME**



**NATIONAL APPRENTICESHIP
PROMOTION SCHEME**



**NATIONAL APPRENTICESHIP
TRAINING SCHEME**



**TRAINING AND SKILL
DEVELOPMENT**

**“BE A
Contributing Employer
leading to the Economic
Growth of the NATION!”**



**Build your career through learning
Approved Third Party Aggregator(TPA)**





NATIONAL APPRENTICESHIP PROMOTION SCHEME (NAPS):

The National Apprenticeship Promotion Scheme under the Ministry of Skill Development and Entrepreneurship launched in Oct 2016 by Hon'ble Prime Minister emphasizes apprenticeship as a key strategy for developing a skilled workforce.

ABOUT NAPS

NAPS is a Central Government Program, mandatory for those companies which have manpower more than 30. Under the scheme, companies can enroll a maximum of 15% (25% in Maharashtra & Karnataka) of their total manpower in Apprenticeship.

WHAT IS APPRENTICESHIP TRAINING?

Apprenticeship Training is a course that comprises basic and practical training at the workplace, in an industry or establishment. An apprentice is a person who has signed a contract of apprenticeship with an establishment to undergo apprenticeship training.

WHY APPRENTICESHIP?

Mandated under law for all establishments having more than 30 employees (including contractual employees) to engage apprentices. A proven solution for training and retaining world-class talent which is industry ready.

PROCEDURE TO BE FOLLOWED TO IMPLEMENT NAPS



AMENDMENTS IN APPRENTICES ACT



@2.5 to 15% (in Maharashtra 25%) of total workforce (including contractual work force) can be apprentice



Introduction of optional trades such as courses under PMKVY / DDUGKY / Central / State Govt.



DBT of 25% of prescribed stipend subject to maximum of INR 1500/- per month per apprentice

NAPS – FINANCIAL SUPPORT

NATIONAL APPRENTICESHIP TRAINING SCHEME (NATS)

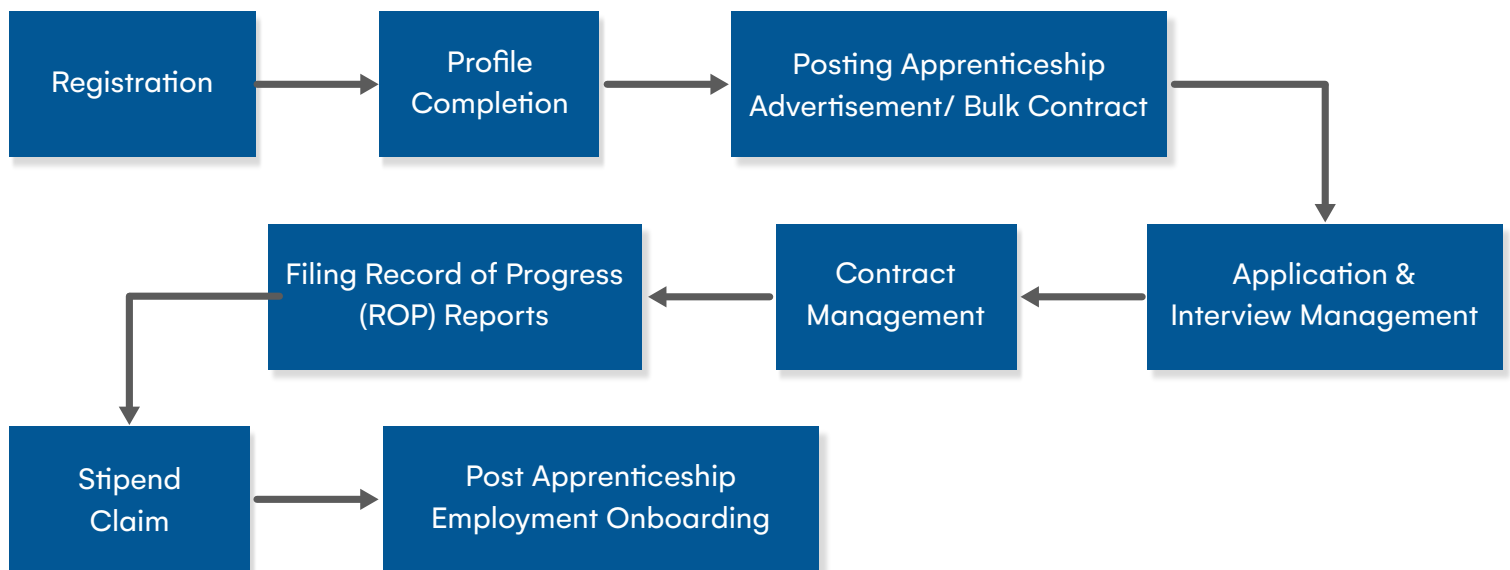
ABOUT NATS

The National Apprenticeship Training Scheme in India was started by the Board of Apprenticeship and Training/ Practical Training. It is a flagship programme from the Government of India, and undertaken by the Ministry of Human Resource Development. The programme is aimed at enhancing the employability of students by equipping technically qualified youth with practical knowledge and skills required in their respective field(s) of work. As part of this programme, organisations and Training Managers provide year-long or six months relevant training to apprentices using well-developed training modules. The establishments can pay stipend amount greater than or equal to the minimum stipend amount fixed by the Government of India to the apprentices. The establishments are reimbursed with half of the minimum prescribed stipend amount. The apprentices are trained at Central, State and Private organisations. At the end of the training programme, the apprentices are issued a Certificate of Proficiency by the Government of India. This certificate can be registered at all employment exchanges across India as valid employment experience. The apprentices are governed solely by the Apprentices Act, 1961.

ELIGIBILITY PARAMETERS

- Any organization with more than 30 employees must engage apprentices.
- Organization can engage 2.5% to 10% of total manpower as apprentices.
- Graduates of any discipline who passed within the last 3 years may be hired.

NATS 2.0 MODULES



BENEFITS OF NATIONAL APPRENTICESHIP TRAINING SCHEME TO STAKE HOLDERS

BENEFITS TO ESTABLISHMENTS

- Apprenticeship training scheme ensure continuous availability of trainees in the establishment.
- Scheme enhances the establishment productivity.
- No obligation towards providing permanent employment to the apprentices.
- Government of India is providing the financial support to the industries by way of reimbursing 50% of Government share of stipend paid to the apprentices.
- Scheme helps the industries to develop human resources for their present and future manpower requirements.
- Scheme facilitates one year lead time to observe the apprentices performance before providing regular employment.
- Statutory benefits like PF, ESI, Bonus, etc. Don't apply to apprentices.
- Monetary reimbursement of up to Rs. 4500/- per month for graduate apprentices.

OTHER DETAILS

- Reimbursement claims would be raised quarterly. (Reimbursement of Rs. 4500/- is paid on a pro-rata basis as per the attendance and LOPs)
- If an apprentice discontinues at any time during the training period of 12 months, the reimbursement would be released on a pro-rata basis as per the attendance
- PF or any other benefits may be paid to the apprentices at the organization's discretion.
- Apprentices must be paid a monthly stipend of Rs. 9000 or more. (There is no upper limit)

ABOUT US

We are central India based on an Integrated Service Provider with ISO 9001-2015, OHSAS 18001-2007, ISO 14001-2015 certified company. Incorporated in 1990, Since its inception has grown in leaps and bounds providing productive and quality. Under **PEF** we have trained and developed around **7000+** trainees for different clients based in PAN India location in vast range of skills. Our team of experienced professionals is knowledgeable in all aspects of **NAPS (National Apprenticeship Promotion Scheme), NATS (National Apprenticeship Training Scheme) & HR Services** including Training, recruitment, compensation, benefits, employee relations, and compliance. We understand the unique challenges and needs of each organization, and we work closely with our clients to design and implement customized training strategies that support their business objectives. Our goals to help our clients attract, retain, and develop a talented and engaged trainees & Apprentices.

CLIENT LIST



PATLE EDUSKILLS FOUNDATION

Head Office.: Plot. No. 62, Chamber No.3, First Floor, Canal Road, Gokulpeth, Nagpur, Maharashtra- 440010

Branch Office.: In front of Corporation School, Jaitala, Nagpur. MH- 440036

☎ 7058889641,7219524500 ✉ corporate.pefn@gmail.com | director.pefn@gmail.com

OUR PRESENCE

